

Salaries in the Jefferson-Douglass Academy district:

On average, the salary for new teachers who hold no teaching certificate (or have held one for less than 5 years) is \$53,425. The average salary for veteran teachers who have held a teaching certificate for 5+ years is \$75,273. The average salary for support staff (at the building level only) is \$54,842. If we include the management company as well, that average salary for support staff becomes \$65,610.

Average Salaries (as of 25-26) – Jefferson-Douglass Academy (82760)	
• New Teachers (less than 5 years of certification):	\$53,425
• Veteran Teachers (5 or more years of certification):	\$75,273
• Support Staff (at building level only):	\$54,842
• Support Staff (including management company):	\$65,610
	<i>(Updated November 1, 2025)</i>